



Safeguarding Children and Child Protection policy and procedure

Statement of Intent:

At Lasona Kindergarten we will work with children, parents and the community to ensure the safety of children and to give them the very best start in life.

We are committed to providing an environment in which children are protected from abuse and harm in all areas of our services. We are committed to responding to any incidents or concerns promptly and appropriately.

Principles

Our core safeguarding principles are:

- It is our responsibility to take all reasonable steps to safeguard and protect the rights, health and well-being of all children who are in our care.
- Lasona Kindergarten will ensure that the welfare of children is given paramount consideration when developing and delivering activities.
- All children, regardless of age, gender, ability, culture, race, language or religion have equal rights to protection.
- All staff have equal responsibility to act on any suspicion or disclosure that may suggest a child is at risk of harm in accordance to this policy.
- The policy will be reviewed annually, unless an incident or new legislation or guidance suggest the need for an earlier review date.
- All children and staff involved in child protection issues will receive appropriate support from the manager of the setting who will follow the procedures set out in this policy (if applicable).

Aims:

Our aims are to carry out this policy by:

- Creating an environment in which children's rights to be strong and listened to is promoted and children are encouraged to develop a positive self-image.
- Promoting children's rights to be strong and listened to by encouraging children to develop a sense of autonomy and independence.
- Working with parents to build their understanding of commitment to the principles of safeguarding all our children.
- Carrying out necessary checks on members of staff
- Working with local authorities

Staffing and volunteering:

- We provide adequate and appropriate staffing resources to meet the needs of children.
- All staff and long term volunteers are required to carry out 'enhanced disclosure' checks with the criminal records bureau.
- Within our setting, volunteers or students are never left unsupervised.

- All staff are made aware of the procedures for reporting and recording any concerns in the setting.

Use of mobile phones:

At Lasona Kindergarten all staff are asked to leave their mobile phones inside their personal bags and to only use them in cases of emergencies and in agreement with the manager. All staff are aware of the following rules about the use of mobile phones:

- Only use mobile phones appropriately and ensure staff have a clear understanding of what constitutes misuse and know how to minimise the risk.
- Ensure the use of a mobile phone does not detract from the quality of supervision and care of children.
- Ensure staff are responsible of their own behaviour regarding the use of mobile phones and should avoid putting themselves into compromising situations which could be misinterpreted and lead to potential allegations.
- Ensure the use of mobile phones on outings is included as part of the risk assessment, for example, how to keep personal numbers that may be stored on the phone safe and confidential.

Work mobiles:

To protect children we will ensure that the work mobile:

- Is only used by allocated people.
- Is protected with a password and clearly labelled.

At Lasona Kindergarten we believe in building trusting and supportive relationships with families, staff, volunteers and students.